



Health & Safety Policy

1. STATEMENT OF INTENT

The Governing Body of Bilthorpe Flying High Academy will meet its responsibilities under the Health and Safety at Work Act and other health and safety legislation to provide safe and healthy working conditions for employees, and to ensure that their work does not adversely affect the health and safety of other people such as pupils, students, visitors and contractors. Details of how this will be done are given in this health and safety statement.

The Governing Body will ensure that effective consultation takes place with all employees on health and safety matters and that individuals are consulted before allocating particular health and safety functions to them.

Where necessary the Governing Body will seek specialist advice to determine the risks to health and safety in the establishment and the precautions required to deal with them.

The Governing Body will provide sufficient information and training in health and safety matters to all employees in respect to the risk to their health and safety.

The Governing Body requires the support of all staff to enable the maintenance of high standards of health and safety in all the school's activities.

The school is committed to continually improving its health and safety performance.

This Statement includes a description of the establishment's organisation and its arrangements for dealing with different areas of risk. Details of how these areas of risk will be addressed are given in the arrangements section.

Signed Signed

(Chair of Governors) (Head teacher)

Date Date

Other sources of Health and Safety Information:-

- NCC Health and Safety Manual
- Education Visits Policy Documents
- Asbestos Log
- Legionella Log
- Fire Log
- Premises Manual
- Schools Intranet Service 'NCC Schools Portal' Health & Safety Community.

2. ORGANISATION

2.1 Responsibilities of the Governing Body

The Governing Body is responsible for:

- Complying with the County Council's Health and Safety Policy and Arrangements;
- Formulating and ratifying the establishment's Health and Safety Statement and health and safety plan;
- Regularly reviewing health and safety arrangements regularly (at least once annually) and implementing new arrangements where necessary;
- Ensuring that the site and premises is maintained in a safe condition and that appropriate funding is allocated to this end from the school's delegated budget;
- Ensuring that risk assessments are made and recorded of all the schools work activities including those off site which could constitute a significant risk to the health and safety of employees or other persons;
- Ensuring that the statement and other relevant health and safety documentation is drawn to the attention of all employees;
- Prioritising action on health and safety matters where resources are required from the establishment's budget, seeking further advice where necessary and ensuring that action is taken;
- Reporting to the Local Authority (if applicable) any hazards which the establishment is unable to rectify from its own budget;
- Seeking specialist advice on health and safety which the establishment may not feel competent to deal with;
- Promoting high standards of health and safety within the establishment;
- Active and reactive monitoring health and safety matters within the school including health and safety inspection reports and accident reports;

2.2 Responsibilities of the Head teacher

The Head teacher is responsible for:

- Ensuring the requirements of the Occupier's Liability 1957/1984 are complied with.
- The day to day management of health and safety matters in the establishment in accordance with the health and safety policy and ensuring the health and safety arrangements are carried out in practice;
- Ensuring that risk assessments are made and recorded of all the schools work activities including those off site which could constitute a significant risk to the health and safety of employees or other persons;
- Ensuring that termly health and safety inspections are carried out and a copy of the report is given to the Governors;
- Ensuring that remedial action is taken following health and safety inspections;
- Ensuring that information received on health and safety matters is passed to the appropriate people;
- Identifying staff health and safety training needs and arranging for them to be provided;

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- Attending the establishment's health and safety committee;
- Drawing up the establishments annual health and safety action plan;
- Co-operating with and providing necessary facilities for trades union safety representative;
- Participating in the LA's / Trusts health and safety auditing arrangements and ensuring audit action plans are implemented;
- Monitoring purchasing and maintenance of equipment and materials and ensuring that it complies with current health and safety standards;
- Monitoring contractors and ensuring that only competent, approved contractors are engaged to work on the school site;
- Seeking specialist advice on health and safety matters where appropriate;
- Ensuring that a procedure is in place to deal safely with persons on the premises who may be under the influence of alcohol or drugs.

Note: in the absence of the Headteacher these responsibilities fall to his/her immediate deputy.

2.3 Responsibilities of the Health and Safety Co-ordinator (must be a Senior Member of Staff)

Responsible to the Headteacher for:

- Attending appropriate Health and Safety Training Courses to enable him/her to discharge his/her duties effectively;
- Promoting health and safety matters throughout the school and assisting the Headteacher in the implementation of the County Council's / Trusts and School's Health and Safety Procedures;
- Ensuring that Health and Safety Manuals and associated Logs (fire, asbestos, legionella etc) are kept up to date;
- Ensuring that the Health and Safety Notice Board is kept up to date;
- Ensuring that the correct accident reporting procedures are followed and that where appropriate accidents are investigated;
- Arranging termly health and safety inspections and ensuring follow up action is completed and that completed reports are sent to the Health and Safety Team;
- Ensuring appropriate procedures for authorisation of school visits is followed;
- Participating in any Health and Safety Audits arranged by the Local Authority/Trust:
- Providing health and safety induction training for all staff;
- Keeping staff health and safety training records up to date;
- Ensuring that all statutory inspections are completed and records kept;
- Ensuring that emergency drills and procedures are carried out regularly and monitored for effectiveness;

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- Monitoring contractors on site, inducting them in the schools site health & safety rules and ensuring they consult the asbestos log.

2.4 Heads of Subject Departments/Subject Co-ordinators

Heads of Department are responsible for:

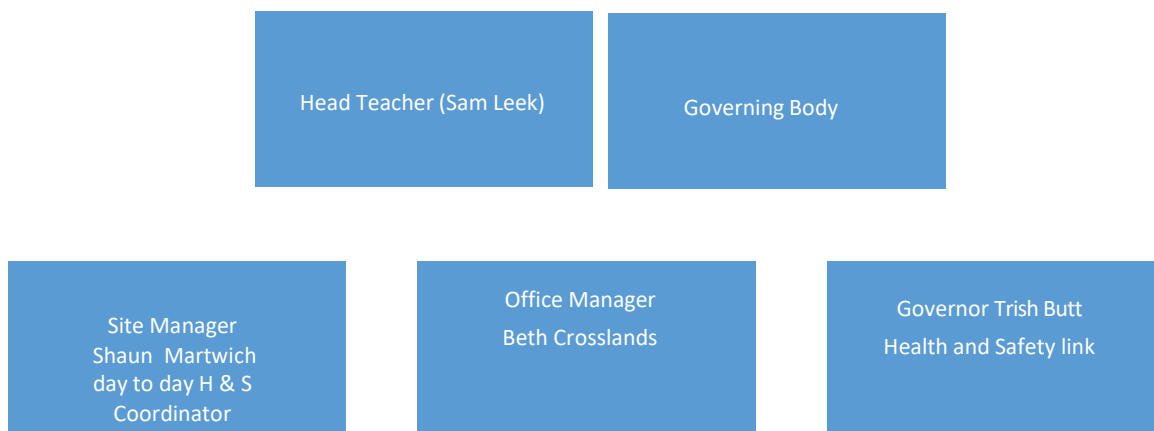
- The day to day management of health and safety within their department in accordance with the health and safety policy;
- Drawing up and reviewing departmental policies, procedures and risk assessments regularly (at least once annually);
- Carrying out regular health and safety monitoring inspections of the department and making reports to the headteacher where appropriate;
- Ensuring follow up and remedial action is taken following health and safety inspections
- Arranging for the appropriate subject specific health and safety training to be provided to all staff within the department;
- Passing on health and safety information received to the appropriate people;
- Acting on health and safety reports from above and below in the hierarchy

2.5 Responsibilities of all staff

All staff employed at the establishment have responsibility to:

- take reasonable care for the health and safety of themselves and others when undertaking their work;
- checking classrooms/work areas are safe;
- checking equipment is safe before use;
- ensuring safe working procedures are followed;
- co-operating with the Local Authority /school governors and headteacher on all matters relating to health and safety by complying with the health and safety policy;
- not intentionally or recklessly interfering with or misusing any equipment or fittings provided in the interests of health safety and welfare;
- reporting immediately to their Headteacher/Line Manager any serious or immediate danger;
- reporting to their Headteacher/Line Manager any shortcomings in the arrangements for health and safety;
- ensure that they only use equipment or machinery which they are competent to use or have been trained to use;
- anticipating in health and safety inspections and the health and safety committee where appropriate.

A flow chart showing the management hierarchy should be included at this point in the policy.



3 ARRANGEMENTS

Co-ordination and Communication

Health and Safety Co-ordinator

The Senior Member of Staff in the Establishment with special responsibility for Health and Safety Matters (Health and Safety Co-ordinator) is: Sam Leek

Sam Leek
Shaun Martwich
Governor – Trish Butt

Health and Safety Representatives

The members of the establishment staff who are health and safety representatives for the professional associations are:

Professional Association	Name
NA	

Safety Representatives and Safety Committees

Any employee appointed as a safety representative by his/her Association or trade union will be offered facilities in Accordance with the Authority's Code of Practice. and is required to inform:

None

Health and Safety Committee

The constitution, membership and the minutes of the School Safety Committee are kept:

I Drive / School office
 Governor Portal
 Governors File HT Office

Emergencies Procedures (Fire etc)

We have four main emergency procedures (see appendix). These are discussed with the children and drilled regularly. Emergency procedures covering a range of hazardous situations which may arise in the establishment can be found in the following locations:

Type of emergency procedure	Location(s)
Fire Evacuation Procedure	Emergency Procedure 1 – all rooms by the door; Staff and Visitor Handbook; all visitors on signing in
Bomb Alert	School office – Emergency Plan Emergency Procedure 4 – all rooms by the door; Staff and Visitor Handbook; all visitors on signing in
Gas Leak	School office – Emergency Plan school office
Electrical Fault	School office – Emergency Plan school office
Water	School office – Emergency Plan school office
Storm or Flood Damage	School office – Emergency Plan school office
Persons Threatening Violence on Site	Emergency Procedure 2 and 3 – all rooms by the door; Staff and Visitor Handbook; all visitors on signing in
Dangerous Animal(s) on Site	Emergency Procedure 2 and 3 – all rooms by the door; Staff and Visitor Handbook; all visitors on signing in

The person who discovers the emergency will raise the alarm immediately by the most appropriate means and ensure that the Headteacher, Deputy Headteacher or in their absence, a member of the senior management team is informed immediately and that where appropriate the emergency services are summoned. He/she will liaise with the emergency services when they arrive and take advice from them.

The person (and deputy) responsible for person for ensuring and supervising (where appropriate)	Person	Deputy
the controlled evacuation of people from the building or on the site to a place of safety,	Head Teacher	Site Manager

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summoning of the emergency services	Head Teacher	Site Manager Main Office
that a roll call is taken at the assembly point	Class Teachers	Head Teacher
that no-one attempts to re-enter the building until the all clear is given by the emergency services is (<i>eg Headteacher, Deputy Headteacher or other member of the senior management team</i>)	Head Teacher	Site Manager

Note: The priorities are as follows:

to ensure the safety of all persons people, their removal from danger, their care and the application of first aid and medical treatment where appropriate;

to call the emergency services when appropriate;

to safeguard the premises and equipment, if this is possible without putting persons at risk.

The person responsible for arranging, recording and monitoring emergency evacuation drills at least once per term is:

Sam Leek/Shاون Martwich

Details of the locations of all hazardous and flammable substances on site in case of emergency are kept: (<i>eg. in the school office</i>)	First Copy Corner Room (File M)
	Second Copy Head Teachers Office
The competent person responsible for carrying out and updating the fire risk assessment for the premises is:	Site Manager

Fire Prevention and Detection Equipment Arrangements

The person(s) responsible for initiating the test of the following fire safety systems and completing the record sheets:

<u>System</u>	<u>Location of Test Records</u>	<u>Person Responsible</u>
Fire Alarm	Site Managers Office / yellow file	Shaun Martwich
Emergency Lighting System	Site Managers Office / yellow file	Shaun Martwich
Smoke Detection System	Site Managers Office / yellow file	Shaun Martwich
The person responsible for carrying out a termly visual inspection of all emergency fire fighting equipment (for example, fire		Shaun Martwich

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hoses, fire extinguishers, fire blankets) and to whom any short comings should be immediately reported is:	Shaun Martwich
The contractor responsible for conducting the annual test of fire fighting equipment inspection and maintenance is:	Name Notts Fire Service
	Telephone Number 0115 9640311

Locations of Main Service Isolation Points

The locations of the positions of all main service isolation points are as follows:

SERVICE	LOCATION OF ISOLATION POINT DETAILS
Water	Outside of main gates of school / Boiler room
Electricity	Inside Room 12
Gas	Cupboard in Bin Yard

Severe Weather

During periods of severe weather, arrangements for maintaining safe access to, from and within the premises (e.g. clearing snow and ice) will be determined by:

Shaun Martwich /Sam Leek

Accidents and Medical

Accident, Dangerous Occurrence, Violent Incident and Near Miss Reporting and Investigation

Any employee who witnesses an accident, dangerous occurrence, verbal abuse or actual or threatened violence or near miss, or to whom one is reported, will make an entry in the accident report book as soon as possible after the event:

Accident book(s) are kept by the following people at the location(s) specified:

Location of Accident Book	Person in Charge of Accident Book
School Office/ First Aid Room	First Aiders/Trish Butt
Accident reports should be drawn to the attention of and counter-signed by the Headteacher of his/her Deputy before being sent to the Health and Safety Team via the Wellworker online system.	Headteacher: Sam Leek
	Deputy: Office Manager

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the person responsible for monitoring accidents and incidents to identify trends and patterns is:

Trish Butt / Governors

Where accidents are found to be caused by faulty plant, equipment, premises or unsafe systems of work action must be taken to remove or isolate the hazard and warn people until the necessary modifications or repairs can be made.

First Aid – See separate first aid policy

Administration of Medicines – see separate Administration of medicines policy

Hazard Control

Risk Assessment

The person responsible for carrying out a general survey of the school's work activities including extra-curricular, extra-mural activities, keeping Animals, work carried out by contractors or volunteers on site, identifying hazards and ensuring risk assessment are produced and appropriately communicated is:

**Sam Leek
Shaun Martwich
Helen Ballard**

Hazard Reporting and Follow Up

All employees and governors must report any hazards that could be a cause of serious or imminent danger, e.g. damaged electrical sockets, broken windows, suspected gas leaks, wet or slippery floors immediately, by telephone to: .	Shaun Martwich
The person responsible for initiating a risk assessment of hazards identified and any remedial action decided upon is by e mail:	Shaun Martwich

Repairs and Maintenance

A person encountering any damage or wear and tear of the premises which may constitute a hazard should report it to; by means of the hazard reporting procedure	Shaun Martwich
Defective furniture should be taken out of use immediately and reported to: who will arrange for its replacement or repair	Shaun Martwich
The person responsible for ordering repairs which are the school's responsibility is:	Shaun Martwich
The person responsible for reporting repairs which are the responsibility of the LA to Property Services and checking repairs are carried out is:	Shaun Martwich

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The name and telephone number of the school's attached maintenance surveyor is:

Name:
A P2 System
Telephone Number:

Security

Premises Security

The person (and their deputy) responsible for unlocking and locking the building, arming and disarming security alarms etc is:	First Shaun Martwich
	Deputy Head Teacher
The person(s) who has/have been trained to deal safely with burglar alarm call outs is/are	First Shaun Martwich
	Deputy Head Teacher

Visitors

On arrival all visitors should report to: where they will be issued with: an identification badge relevant health and safety information and will sign the visitors book	School office
An employee seeing an unidentified person should act in accordance with agreed procedures which can be found:	Staff Handbook

Lone Working

The person responsible for ensuring risk assessments are prepared and implemented for lone working activities is:

Shaun Martwich

Information, Instruction and Training

Provision of Information

The person responsible for distributing all health and safety information received from the LA and elsewhere and for the maintenance of a health and safety information reference system is:

Head Teacher
Site Manager

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Records of employees signatures indicating that they have received and read and understood health and safety information are kept:	In the site Managers office

New employees will be informed of all relevant health and safety information as part of the induction process.

Health and Safety Documentation will be kept in the Health and Safety manual which is kept:	In the site Managers office / yellow files
The person responsible for maintaining it is:	Shaun Martwich
The person responsible for deciding on the appropriate circulation of each document is: Employees will sign to confirm they have read and understood the information.	Head Teacher/Site Manger
The health and safety notice board is sited:	Staffroom/Site Managers office
The person responsible for ensuring documents are displayed for two weeks on the health and safety noticeboard and keeping it up to date is:	Head Teacher/Site Manager
The Health and Safety Law Poster is sited:	In the Staffroom/Reception
The person responsible for maintaining it is	Site Manager

Health and Safety Training

The person responsible for drawing to the attention of all employees the following health and safety matters as part of their induction training is:

Sam Leek / Shaun Martwich

- Health and Safety Policies: County Council, Trust, Departmental, and School.
- NCC Health and Safety Manual
- Codes of Safe Practice and Guidance
- Education Visits Documents
- Local Asbestos Management Plan & Asbestos Condition Log
- Legionella Log
- Risk Assessment
- Fire and other Emergency Arrangements
- Accident Reporting Arrangements
- First Aid Arrangements
- Safe Use of Work Equipment
- Procedures for Hazardous Substances
- Good Housekeeping, Waste Disposal and Cleaning Arrangements
- Hazard Reporting and Maintenance Procedures
- Special Hazards/Responsibilities Associated with their Work Activity

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Special Needs of Young Employees (e.g. Work Experience Placements)

The person responsible for co-ordinating the provision of the health and safety training needs of teaching staff in consultation with their line managers and the employees concerned is:	Head Teacher/Site Manager
The person responsible for co-ordinating the provision of the health and safety training needs of support staff in consultation with their line managers is:	Head Teacher/Site Manager
The person responsible for compiling and implementing the school's annual health and safety training plan is:	Head Teacher/Site Manager
The person responsible for reviewing the effectiveness of health and safety training is:	Head Teacher/Site Manager
The person responsible for keeping records of training and certification for the use of hazardous machinery such as woodworking machinery, etc is	Head Teacher/Site Manager
Employees who feel that they have need for health and safety training of any kind should notify in writing the contact person who is:	Head Teacher/Site Manager

Manual Handling

Manual Handling of Objects

The person(s) responsible for identifying hazardous manual handling activities involving objects is and arranging for their elimination or risk assessment is:	Shaun Martwich
The person responsible for monitoring the safety of manual handling activities is:	Head Teacher/Site Manager

Manual Handling of People

The person responsible for identifying hazardous manual handling activities involving people and arranging for their elimination or risk assessment is:

Sam Leek
Shaun Martwich
Senior Leadership Team

PREMISES

Asbestos

The person responsible for making arrangements for dealing with asbestos in compliance with the County Council's policy, and ensuring that the Local Asbestos Management Plan and premises asbestos log is consulted by visiting contractors and other relevant persons is:	Shaun Martwich
The premises Local Asbestos Management Plan (ALAMP) and asbestos log is kept:	In the Site Managers office / yellow file

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The person responsible for ensuring that the LAMP and asbestos log is updated, annually and as appropriate following work on the fabric of the building is:

Sam Leek
Shaun Martwich

Legionella

The person with overall responsibility for managing Legionella is:	Shaun martwich
The schools Legionella risk assessment is kept at:	In the Site Managers office / yellow file
The person with responsibility for ensuring that remedial actions from the report are followed through is:	Shaun Martwich
The water temperatures are taken (monthly) by:	Second Element
The flushing of little used outlets is carried out by:	Shaun Martwich
The log book is kept in:	In the Site Managers office / yellow file

Work Equipment

SPECIFIC RISKS

The following equipment has been identified as likely to involve a specific risk to health and safety and its use, inspection and repair is therefore restricted to: -

Access Equipment

Powered Access Equipment, Mobile Access Platforms, Tower Scaffolds

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Shaun Martwich
Person(s) authorised to operate and use is/are:	The contractor
Training in safe use received from: including dates	The contractor responsible

Ladders

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Shaun Martwich
Person(s) authorised to use is/are:	All Staff

Stepladders

Person responsible for selection, inspection, maintenance,

Shaun Martwich

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training, supervision, safe use and risk assessment is:	
Person(s) authorised to use is/are:	All Staff

Manual Handling Equipment

This includes equipment used for the manual handling of loads and equipment used for the
The person responsible for ensuring that sack barrows, Shaun Martwich
flat-bed trolleys etc are maintained in a safe condition is

Equipment Provided for Pupils with Special Educational Needs

The person responsible for ensuring that all hoists, both ceiling Shaun Martwich
mounted and mobile, used for moving people are inspected
and serviced every six months by a competent contractor and
kept in good working order is:
manual handling of people.

The person responsible for ensuring that slings are laundered regularly and appropriately and kept in a hygienic condition is:	Shaun Martwich
The person responsible for ensuring that all wheelchairs, Standing frames are inspected and serviced annually by a competent person and kept in a safe any hygienic condition and in good working order on a day to day basis is:	NA
The person responsible for ensuring that other special needs equipment is kept in good working order and serviced appropriately is:	NA

Lifts

The person responsible for ensuring that lifts are inspected and serviced as advised is: Shaun Martwich

Caretaking and Cleaning Equipment

This includes moving and handling equipment; powered cleaning equipment, power tools, hand tools

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	NCC
Person(s) authorised to operate and use is/are:	Shaun Martwich

PE Equipment

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Head Teacher/Site Manager
Person(s) responsible for regular (daily) visual inspection is/are:	Shaun Martwich
Contractor responsible for annual full inspection and report is:	GM Services

Outdoor Play Equipment

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	GM Services
Person(s) responsible for regular (daily) visual inspection is/are:	All Staff
Contractor responsible for annual full inspection and report is:	GM Services

Stage Lighting Equipment

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is	Shaun Martwich
Person(s) authorised to operate and use is/are:	All staff

Mobile Staging and Seating

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Shaun Martwich
Person(s) authorised to operate and use is /are:	All staff

Portable Electrical Appliances and Hard Wiring

The person responsible for ensuring portable electrical Appliance testing is carried out at appropriate intervals and recorded is:	Shaun Martwich
Person(s) responsible for carrying out formal visual inspection and testing is/are:	Shooters
Staff must not bring onto the premises any portable electrical appliances unless they have authorised and the appliances have been portable appliance tested. The person responsible for authorising their use on the premises is:	Head Teacher
The person responsible for ensuring that the premises hard wiring is periodically checked (5yrs) is:	Shaun Martwich
The person responsible for ensuring that any remedial's are actioned is taken if identified in the hard wiring test is:	Head Teacher

Display Screen Equipment

The following employees are classified as users of display screen equipment and an assessment will be made of their workstations. They will be entitled to a regular eye test.

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Employee Name	Job Title
Beth Crosslands	Office Manager
Niki	Family support worker
Maria	Office Assistant

The competent (trained) person responsible for carrying out display screen equipment risk assessments is:	Shaun Martwich
The person responsible for implementing the requirements of the risk assessment is:	Head Teacher

Swimming Pools

The person responsible for ensuring that the pool is correctly and safely maintained regular inspections are carried out remedial action is taken or if necessary the pool is taken out of us where necessary appropriate records are kept is:	NA
The person responsible for ensuring that the swimming pool is used only by authorised persons in accordance with the code of safe practice, with lifesavers and adequate supervision etc is:	NA

Vehicles

School owned, hired or leased minibuses or coaches are only to be used for journeys approved under the procedure.

Employees who are required to use their private vehicles for official business are responsible for gaining authorisation from: (prior to the first use of any vehicle.) He/she will ensure that the driver has a valid licence and appropriate insurance and that the vehicle is roadworthy and fitted with a suitable seat belt for each passenger.	NA
The person responsible for arranging insurance and maintenance of vehicles to the standards laid down by the County Council is:	NA
The person responsible for authorising the use of the school minibus, ensuring risk assessments are completed, drivers have passed the minibus test etc is:	NA
The person responsible for maintaining a list of authorised drivers of school vehicles who have passed the County test is:	NA

Substances and Personal Protective Equipment

Hazardous Substances

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Inventories of hazardous substances used in the school are maintained by the following employees at the locations specified:

Caretaking and Cleaning	Shaun Martwich
Swimming Pool Maintenance	NA
Catering	NCC
Grounds Maintenance	NCC
Other	
Copies of all the hazardous substances inventories are held centrally in:	
The person responsible for undertaking and updating the COSHH risk assessments is:	NCC
The person responsible for ensuring that local exhaust ventilation (fume cupboards, dust extraction equipment on woodworking machines etc) will be examined annually and tested by the County Council approved contractor is:	Shaun Martwich
The reports will be kept available for inspection by:	In the Site Managers office / yellow file

Personal Protective Equipment (PPE)

Suitable PPE will be provided free of charge, where identified as necessary in a risk assessment.

All employees are responsible for informing their manager as soon as they become aware of a need to repair or replace PPE, which they use.

The persons responsible for inspecting PPE termly and Replacing personal protective equipment when it is worn out are as follows	Shaun Martwich
The person responsible for making arrangements for laundering soiled PPE (e.g. overalls, aprons etc) is:	Shaun Martwich/ NCC

Respiratory Protective Equipment

The person responsible for the risk assessment, provision, Storage maintenance, inspection, repair and replacement of respiratory protective equipment is:

NA

Housekeeping and Waste

Cleaning Arrangements

All members of staff are responsible for arranging to clear up spillages, which occur whilst they are in charge of the area concerned. Other spillages, leaks or wet floors should be reported to the Caretaker who will arrange for them to be dealt with.

All members of staff are responsible for ensuring that hazardous substances or substances that require special procedures for disposal are disposed of safely and in accordance with the appropriate risk assessment sheet.

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Advice may be sought from the Health and Safety Team at Lawn View House 01623 434033.

The person responsible for the collection and management of soiled laundry is: (Residential establishments only)	NA
The person responsible for informing the Waste Authority of any items of general waste to be collected by it but not covered by the general waste agreement with the LA is:	Shaun Martwich
A member of staff who is concerned that cleaning arrangements are causing a hazard which cannot be rectified immediately should report the matter to:	Shaun Martwich

Waste Management and Disposal

Waste will be collected daily by:	Cleaning staff & Shaun Martwich
The person responsible for ensuring the safe storage of waste in appropriately sited secure containers and that the containers are chained after emptying to prevent them being moved and set on fire by arsonists is:	Shaun Martwich
All members of staff are responsible for reporting accumulation of waste, or large items of waste that require special attention to:	Shaun Martwich

Rubbish awaiting collection must never be left where it obstructs escape routes or could aid the production and spread of fire and smoke.

The person who should be contacted if circulation routes are obstructed by rubbish is: Shaun Martwich

All staff are responsible for ensuring the good house keeping of their own workrooms, for example, offices, laboratories, workshops, art studios, drama studios and related storage areas.

When rubbish needs to be disposed of it should be reported to: (who will arrange for its safe disposal).	Office / cleaners/ site manager
The person responsible for the safe disposal of any hazardous substances or special wastes is:	PHS / via the office
The person responsible for ensuring the safe and appropriate disposal of any clinical waste is:	PHS / via the office
The person responsible for checking that the oil tank bund wall is effective is:	NA

Pupils Outside School

Educational Visits and Journeys

The person responsible for ensuring that the appropriate risk assessment and approval is obtained for educational visits in United Kingdom **not** including and overnight stay is: ? (EVC) Class Teacher

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The person responsible for ensuring that the appropriate risk assessment and approval is obtained for educational visits in United Kingdom including an overnight stay is:	?? (EVC) Class Teacher
The person responsible for ensuring that the appropriate risk assessment and approval is obtained for educational visits abroad including an overnight stay is:	?? (EVC) Class Teacher

Work Experience

The person responsible for co-ordinating work experience placements, ensuring risk assessments are completed, ensuring students are visited, liaising with work related learning partners as appropriate is: Head Teacher

Use of Premises Outside School Hours

The person responsible for co-ordinating lettings of the Premises In accordance with the lettings procedure is:	Head Teacher/Office Manager
The person responsible for informing other users of the building of the presence of any hazards which have not been rectified is:	Shaun Martwich

The person responsible for checking that the letting Organization, as well as breakfast/after school clubs have Risk assessments and appropriate insurance.	Head Teacher/Office Manager
The person responsible for checking that the premises are left in reasonable order by other users before locking up is	Shaun Martwich

Premises Alterations, Contractor and Deliveries

Adaptations or Improvements to Premises (Buildings and Grounds)

The person responsible for submitting proposals and ensuring that the Asbestos Forms AF1 – 5 are completed and sent to the LA Property Services for approval is: Shaun Martwich
Head Teacher

Contractors

The person responsible for selecting contractors and vetting contractors health and safety, policies, procedures, risk Office Manager
Shaun Martwich

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assessments, method statements, insurance and past health and safety performance, is,	Office Manager
The person in control of contractors is:	Shaun Martwich
Responsibility for liaison with contractors, and for matters set out in the Health and Safety Manual guidance for Control of Contractors:	Shaun Martwich

Supplies (Purchasing/Procurement and Deliveries)

The Governing Body will ensure that all equipment and material purchased or procured for use in the school complies with current legislative requirements and standards.

The following employees are authorized to place orders for supplies and/or to accept gifts or donations to the school. They must satisfy themselves that the supplies and arrangements for their receipt and use do not compromise the health and safety of employees, pupils and visitors or others. They will also assess any revenue implications of the necessary maintenance of donated items.

Name	Types of Order
Office Manager	All
Deliveries of goods will be reported to: who will arrange for them to be taken to the appropriate location:	The School office

Welfare

Bullying/Harassment

The school's policy on behavior (including bullying) is kept:	<i>Head Teacher</i>
Records of bullying incidents and action taken are kept:	<i>Head Teacher</i>

Stress

The persons responsible for monitoring absence owing to stress related illness is: Sam Leek

Noise

Any employee concerned about the noise levels at work should report the matter to: Head Teacher/Site Manager
who will arrange for remedial action or for an assessment to be made by the Health and Safety Team

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Smoking

Smoking in public buildings is prohibited since 2005. All staff will be made aware of the law as part of their induction. NCC Policy also prohibits smoking on any part of the premises including outside areas right up to the boundary of the property.

All job applicants will be informed of the no smoking policy.

No Smoking signs will be displayed on the premises at access and egress points.

The Governing Body recognizes that some employees may have difficulty in complying with this policy. Counselling sessions can be organized for those staff that require assistance. Other help may also be available. Requests for support should be made to:

Head Teacher

Insurance

In addition to the insurance arranged with the LA the Governing Body has decided to arrange the following additional cover.

Insurance Company	Details
Zurich	Copy held in the staff room

Inspections (External and Internal)

Catering (For completion only by schools with a catering operation on site)

In-house Catering

The person responsible for monitoring the preparation of food, the nutritional standards of meals, and the maintenance of satisfactory hygiene standards is: NCC

Visits and Recommendations of Enforcing Authorities e.g. Health and Safety Executive (HSE), LA Safety Officers, Environmental Health Officer

The person responsible for co-ordinating visits and recommendations; co-ordinate action and report matters requiring authorisation/action to the Governing Body or LA is:

Head Teacher

Internal Health and Safety Inspections

The person responsible for organising and carrying out termly safety inspections, including planning, inspection, reporting is:

Head Teacher
Shaun Martwich

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Where possible Health and Safety Inspections will be carried out with the school's health and safety representative(s). Members of the Governing Body will participate with safety inspections where practicable.

A copy will be provided to the school Governors for consideration at their next meeting.

The person responsible for ensuring follow up action on the report is completed is:

Head Teacher

Site Manager

Management Review

Audit, Review, Performance Measurement and Action Plan

The person(s) responsible for carrying out an annual review of the Statement and its implementation in the school is/are	Head Teacher
The person responsible for compiling and implementing the schools annual health and safety action plan, including action for improvements in the appropriate development plan is:	Head Teacher Shaun Martwich
Employee absence statistics (i.e non-confidential) for the purposes of performance measurement are kept:	Head Teacher

Note: The schools Health and Safety Team is responsible for external health and safety audit of the management of health and safety in the establishment.



EMERGENCY PROCEDURES – A GUIDE FOR STAFF

We have 4 Emergency Procedures in school. These are: 1. Fire 2. Internal Lockdown (Lesson Time) 3. External Lockdown (Break / Lunch time) 4. Site Evacuation

PROCEDURE	REASON	ALERT METHOD	PROCEDURE
FIRE	Fire	Fire alarm sounds	<ul style="list-style-type: none"> ➤ Children evacuate via the nearest exit in silence and walk to the meeting point (playground) with the pupils facing away from the Building ➤ Last person closes any external doors ➤ SLT check rooms ➤ Teachers & Office manager take out fire registers, visitors book and staff signing in book. BLUE GRAB BAG ➤ Office/Receptionist to meet Emergency services at the Main Electrical gate (In the event of the Office Staff not on Site this will be designated to another member of Staff) ➤ Teacher / site manager take out relevant keys for external gates BLUE GRAB BAG ➤ During lunch time: <ul style="list-style-type: none"> • Middays support the children to line up at the meeting point • All staff meet at the meeting point and support the children ➤ Teaching assistants and other support staff to support the children in getting to the meeting point. ➤ Less abled bodied persons to remain at call point with buddy
INSIDE LOCK DOWN	Unauthorised person in the school building who may pose a threat	Continuous hand bell rang through the school corridors	<ul style="list-style-type: none"> ➤ Children move under tables in classroom in silence. Turn chairs outwards. ➤ Teacher locks / blocks classroom door ➤ Windows closed and lights turned off. ➤ Register taken (class list and absentees checked – list by the classroom door taken / office ➤ Inform office / of missing children by phone ➤ If the child is in the toilet – go to the cubicle and lock door. If they are in the corridor then go to the nearest classroom. ➤ Await instructions from senior staff
OUTSIDE LOCK DOWN	Unauthorised person on school grounds who poses a threat during break or dinner time	Continuous whistle blown by staff. Office alerted by walkie talkie / phone.	<ul style="list-style-type: none"> ➤ Children walk with pace into school via nearest entrance. ➤ Children in years 1-6 make their way to the large hall. EYFS children to all gather in F2, Pre-school children to gather in the Preschool building. ➤ Staff to collect their class list/register and meet their children in the hall / F2 / Preschool building. TAs to assist in the year groups they work with and in corridors. ➤ Once office notified by walkie talkie/phone they notify appropriate emergency services. Handbell then rang in the corridors. ➤ Foundation stage unit on Foundation playground return to foundation unit – staff to check pupils present. ➤ Children year 1-6 who are on the playground and field to make their way to the hall through the nearest safest entrance. ➤ Non-teaching staff to ensure locked down doors are staffed to let children through as necessary. ➤ Await instructions from senior staff
SITE EVACUATION	Various reasons	Fire alarm sounds	<ul style="list-style-type: none"> ➤ As per fire instructions ➤ SLT will instruct if we need to evacuate the site – via front gate to the playground on Crompton road

