



**Flying
High
Partnership**

BE PART OF SOMETHING AMAZING!

**Would you like to be part of an ambitious
and supportive partnership of schools?**



We can provide every member of staff with the following opportunities:

- 1 An un-rivalled CPD offer, that will support you at every stage of your career journey.
- 2 Opportunity for career progression, both within your own school and across the partnership.
- 3 A genuine partnership, where you will never feel isolated and have a wealth of opportunity to work with and learn from others from beyond your own school.
- 4 A partnership of schools who prioritise well-being and workload of all staff.
- 5 A strong package of incentives for all employees.
- 6 A genuine sense of team work across all schools and across the partnership and a determination to have fun.

***A partnership determined to ensure that you
succeed and maximise your potential.***

The Flying High Partnership

The Flying High Trust is a partnership of primary schools across Nottinghamshire, Nottingham City and Derbyshire. We aspire for our schools to become the best in the Universe—to achieve this we need to recruit, support and invest in our staff with passion and determination to provide outstanding opportunities and experiences for our children.

Schools across the trust share a collective vision:

- 1 Children first—at the heart of everything we do based on the following values: aspiration, creativity, confidence, perseverance, responsibility, enjoyment and pride.
- 2 A focus on developing the whole child, with the skills and values to be successful in life.
- 3 Raising aspiration within our schools and across our communities.
- 4 Collaboration for continuous improvement with a determination to support everyone to succeed.

Confidence

Creativity

Pride

Responsibility

Enjoyment

Aspiration

Perseverance

Supporting you to succeed

Continuous Professional Development for all staff.

Every employee of the Flying High Partnership has complete access to the following opportunities for personal development:



Inspiring Leaders Teacher Training

A school centred initial teacher training provision, providing outstanding support and development to those aspiring to teach.

- www.inspiringleadersscitt.com

Inspiring Leaders Leadership Development

One of only four licensed providers in our region, supporting the development of future school leaders.

- www.inspiringleaderstoday.com

Candleby Lane Teaching School

A wealth of collaborative learning, research and high quality CPD opportunities to support you at every stage of your career.

- www.cltsa.org.uk

Career Progression

We work hard to support and develop all members of staff, providing a range of bespoke CPD opportunities and targeted support to ensure you maximise your potential. We are determined to enable you to develop your career across our partnership. This means that you will be provided with opportunities to progress in not only your employing school, but across all schools in the partnership. This ensures that as an employee, when you are ready to make the next step in your career we can provide this opportunity for you without the need to complete lengthy job searches and application processes.

Workload and Wellbeing

We are well aware of the pressures that our current education system puts on school staff. We are determined to address these pressures and work with our schools to reduce unnecessary workload and improve the wellbeing of all staff. We achieve this through the following:

- 1 Engagement in a national research project to address marking workload, informing practices across our trust.
- 2 Encouraging collaborative working, ensuring practice is shared across schools, reducing the need to 're-invent the wheel'.
- 3 Providing all employees with the opportunity to access a comprehensive incentive package which includes access to private health care, discounted gym membership, discounted leisure opportunities and support for you and your family.
- 4 Celebrating the achievement of all staff, through trust communications and through our amazing annual awards ceremony taking place at the Royal Concert Hall.

To find out more about our amazing partnership of schools and the opportunities to work with us, please visit www.flyinghightrust.co.uk, follow us on twitter @flyinghightrust or find the 'Flying High Partnership' on Facebook.

We invite you to invest in your career and join us in shaping the lives of the children and communities we are part of.

Executive Head Teacher

"through the support and development of Flying High Partnership, I was given the opportunity to progress from a Deputy Head Teacher, to Head Teacher and onto Executive Headship"

Parent

"the school has completely transformed and now provides the best support possible to my two children".

Second Year Teacher

"the breadth and depth of the support I have been provided as trainee teacher and NQT could not have been better"

Class teacher

"I am passionate and determined to improve outcomes for all children and I know that Flying High will support both my professional development and personal wellbeing"